MEMORANDUM

TO: All Petaluma Valley Hospital RNs
FROM: Wendi Thomas, Director of Nursing
DATE: March 5, 2020
SUBJECT: Bargaining Update PSNP

As you may have heard, at the request of the hospital, the Petaluma Staff Nurse Partnership (PSNP) agreed to the presence of a neutral federal mediator during negotiations. Mediation is a confidential process conducted by an independent agency of the federal government. This is a common practice that is used when parties have been unable to reach agreement on their own and our hope is that the mediator will bring the parties together to reach a resolution.

On March 3, the hospital and union met separately with the mediator. Our meeting was productive.

While we originally had planned to continue negotiations on March 11, the mediator was not available to meet that day and as a result, both parties agreed to move our next scheduled meeting to March 18. We are hopeful that continued progress will be made.

If you have any questions, please do not hesitate to contact me.